

ISO 45001:2018, OHSAS 18001:2007, and AS/NZS 4801:2001 Comparison Table

ISO 45001	OHSAS 18001	AS/NZS 4801
1. Scope	1. Scope	1. Scope
2. Normative References	2. Reference publications	2. Referenced documents
3. Terms and Definitions	3. Terms and definitions	3. Definitions
	4. OH&S management system requirements	4. OHSMS Requirements
4. Context of the organization		
4.1 Understanding the organization and its context		
4.2 Understanding the needs and expectations of workers and other interested parties		
4.3 Determining the scope of the OH&S management system		
4.4 OH&S management system	4.1 General requirements	4.1 General
5. Leadership		
5.1 Leadership and commitment		
5.2 OH&S policy	4.2 OH&S policy	4.2 Policy
5.3 Organizational roles, responsibilities and authorities	4.4.1 Resources, roles, responsibility, accountability and authority	4.4.1.2 <i>Responsibility and accountability</i>
5.4 Consultation and participation of workers	4.4.3.2 <i>Participation and consultation</i>	4.4.3.1 <i>Consultation</i>
6. Planning	4.3 Planning	4.3 Planning
6.1 Actions to address risks and opportunities		
6.1.1 <i>General</i>		
6.1.2 <i>Hazard identification and assessment of risks and opportunities</i>	4.3.1 Hazard identification, risk assessment and determining controls	4.3.1 Planning identification of hazards, hazard/risk assessment and control of hazards/risks
		4.4.6.2 <i>Hazard identification</i>
		4.4.6.3 <i>Hazard/risk assessment</i>
6.1.3 <i>Determination of legal requirements and other requirements</i>	4.3.2 Legal and other requirements	4.3.2 Legal and other requirements
6.1.4 <i>Planning action</i>		



6.2 OH&S objectives and planning to achieve them		
6.2.1 OH&S objectives	4.3.3 Objectives and programme(s)	4.3.3 Objectives and targets
6.2.2 Planning to achieve OH&S objectives	4.3.3 Objectives and programme(s)	4.3.4 OHS management plans
7. Support		
7.1 Resources	4.4.1 Resources, roles, responsibility, accountability and authority	4.4.1.1 Resources
7.2 Competence	4.4.2 Competence, training and awareness	4.4.2 Training and competency
7.3 Awareness	4.4.2 Competence, training and awareness	
7.4 Communication	4.4.3.1 Communication	4.4.3.2 Communication
7.4.1 General		
7.4.2 Internal communication		
7.4.3 External communication		
		4.4.3.3 Reporting
7.5 Documented information		
7.5.1 General	4.4.4 Documentation	4.4.4 Documentation
7.5.2 Creating and updating	4.4.5 Control of documents	4.4.5 Document and data control
7.5.3 Control of documented information	4.5.3 Control of records	4.5.3 Records and records management
8. Operation	4.4 Implementation and operation	4.4 Implementation
8.1 Operational planning and control	4.4.6 Operational control	
8.1.1 General		
8.1.2 Eliminating hazards and reducing OH&S risks	4.4.6 Operational control	4.4.6.4 Control of hazards/risks
8.1.3 Management of change		
8.1.4 Procurement		
8.2 Emergency preparedness and response	4.4.7 Emergency preparedness and response	4.4.7 Emergency preparedness and response
9. Performance evaluation	4.5 Checking	4.5 Measurement and evaluation
9.1 Monitoring, measurement, analysis and evaluation	4.5.1 Performance measurement and monitoring	4.5.1 Monitoring and measurement
9.1.1 General		4.5.1.1 General
		4.4.6.5 Evaluation
9.1.2 Evaluation of compliance	4.5.2 Evaluation of compliance	



		<i>4.5.1.2 Health surveillance</i>
9.2 Internal audit	4.5.5 Internal audit	4.5.4 OHSMS audit
<i>9.2.1 General</i>		
<i>9.2.2 Internal audit programme</i>		
9.3 Management review	4.6 Management review	4.6 Management review
10. Improvement		
10.1 General		
10.2 Incident, nonconformity and corrective action	4.5.3 Incident investigation, nonconformity, corrective action and preventive action	4.5.2 Incident investigation, corrective and preventive action
	<i>4.5.3.1 Incident investigation</i>	
	<i>4.5.3.2 Nonconformity, corrective action and preventive action</i>	
10.3 Continual improvement		